

News Releases

Air Canada Named One of Montreal's Top Employers for the 10th Consecutive Year

MONTREAL, March 1, 2023 /CNW/ - Air Canada today was recognized as one of Montreal's Top Employers" for 2023 in Mediacorp Canada's annual employer survey, marking the 10th consecutive year that the airline has received this award. With more than 10,000 employees in Montreal and up to 1,094 weekly flights at its Montreal-Trudeau global hub connectingMontreal to 89 destinations across Canada and internationally, Air Canada is a significant contributor toMontreal's economic success. Air Canada is Canada's largest private sector company offering bilingual services across Canada and is proud to offer services in both Official Languages, demonstrating true leadership among major Canadian companies in promoting bilingualism.

"Air Canada's global headquarters is firmly established in the greaterMontreal area, and we are very pleased to be recognized as a top Montreal employer for the $10^{\rm th}$ year. Our more than 10,000 employees based in this vibrant metropolitan area range from C-suite executives to innovative leaders in commercial strategy, technology and specialized operations, to several hundreds of professionals responsible for safely transporting customers at our Montreal-Trudeau international hub. We continually advance our employee workplace programs to attract and retain global talent, and to create a



supportive environment that fosters wellness, growth opportunities and meaningful connections," said Arielle Meloul-Wechsler, Executive Vice President, Chief Human Resources Officer and Public Affairs.

In its survey, Mediacorp Canada evaluated a range of workplace-related criteria, noting Air Canada's employee wellness programs covering both physical and mental health, the philosophy of growing roles and offering diverse opportunities based on various skill sets, and its internal and external diversity, equity and inclusion initiatives.

Air Canada has been recognized numerous times for its forward-thinking programs in human resources, corporate culture and employee engagement. Recent awards include:

- A winner of the 2023 Innovative HR Teams award by leading human resource publication HRD Canada
- One of Canada's Best Employers 2023 by Forbes
- One of the World's Best Employers 2022 by Forbes
- One of Canada's Best Employers for Diversity 2022 by Forbes
- Payworks Award for Best Corporate Social Responsibility Strategy at the Canadian HR Awards 2022

People interested in taking their careers to new heights with Air Canada may find more information about Air Canada's people and programs is available in its Corporate Sustainability Report, *Citizens of the World*.

About Air Canada

Air Canada is Canada's largest airline, the country's flag carrier and a founding member of Star Alliance, the world's most comprehensive air transportation network. Air Canada provides scheduled passenger service directly to 51 airports in Canada, 51 in the United States and 88 internationally. It holds a Four-Star ranking from Skytrax. Air Canada's Aeroplan program is Canada's premier travel loyalty program, where members can earn or redeem points on the world's largest airline partner network of 45 airlines, plus through an extensive range of merchandise, hotel and car rental rewards. Its freight division, Air Canada Cargo, provides air freight lift and connectivity to hundreds of destinations across six continents using Air Canada's passenger flights and cargo-only flights with its fleet of Boeing 767-300 freighters. Air Canada has committed to a net zero emissions goal from all global operations by 2050.

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