



AIR CANADA

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Air Canada Named One of Montreal's Top Employers for the Fourth Consecutive Year

MONTREAL, April 20, 2017 /CNW Telbec/ - Air Canada has been recognized for the fourth year in a row as one of "Montreal's Top Employers" in an annual employer survey by Mediacorp Canada Inc. The 2017 survey recognizes employers with exceptional human resources programs and forward-thinking workplace policies after editors conducted a detailed review of company operations and Human Resources practices, including a comparison of others in their industry and region.

"We are very proud to be ranked again as a Top Employer in Montreal where we are based with over 6000 Air Canada employees and where we operate one of our key hubs. Air Canada is thrilled to once again be named among the top employers in Montreal and recognized for its training programs and its charitable efforts through the Air Canada Foundation among several other criteria. This is the fourth consecutive year that we are recognized as a Top Employer in Montreal and a Top 100 Employer in Canada, affirming our continuous progress on culture change within our organization to make it more entrepreneurial with a heightened customer focus," said Arielle Meloul-Wechsler, Vice President, Human Resources at Air Canada.

"As we continue our quest to become top ten in everything we do and building our Montreal hub, it is important for us to be employee-focused to retain and attract Canada's best and brightest, and this recognition affirms that we are," "Air Canada has long been regarded as a progressive employer and on average we receive close to 200 applications for each job we fill. In 2016, 30% of our new frontline employees were hired in Montreal and we are very proud to have a bilingual workforce to serve our customers in both official languages."

Employers in the "Montreal's Top Employers" survey are evaluated by the editors of Canada's Top 100 Employers using the same eight criteria as the national competition: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. Employers are compared to other organizations in their field to determine which offer the most progressive and forward-thinking programs.

For information on Air Canada's Human Resources, please see the Employees section of our 2015 Corporate Sustainability Report at: <https://www.aircanada.com/ca/en/aco/home/about/corporate-responsibility/corporate-sustainability-reports.html>

Those interested in a career with Air Canada are invited to consult the recruitment section of our website at <http://www.aircanada.com/en/about/career/index.html>.

About Air Canada

Air Canada is Canada's largest domestic and international airline serving more than 200 airports on six continents. Canada's flag carrier is among the 20 largest airlines in the world and in 2016 served close to 45 million customers. Air Canada provides scheduled passenger service directly to 64 airports in Canada, 57 in the United States and 91 in Europe, the Middle East, Africa, Asia, Australia, the Caribbean, Mexico, Central America and South America. Air Canada is a founding member of Star Alliance, the world's most comprehensive air transportation network serving 1,330 airports in 192 countries. Air Canada is the only international network carrier in North America to receive a Four-Star ranking according to independent U.K. research firm Skytrax. For more information, please visit: www.aircanada.com, follow @AirCanada on Twitter and join Air Canada on Facebook.

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